

ENVIRONMENT POLICY STATEMENT

Environmental issues are a fundamental challenge for the global community in the twenty first century. Action is required by individuals, the business community and governments to meet this challenge.

Williams Lea recognises that it has a responsibility to manage the environmental impacts that arise through its operations and to support its clients in achieving their environmental objectives. Furthermore, we believe we can affect positive environmental change within the market in which we operate and along the supply chains supporting our products and services. This Environment Policy forms one of the key elements of our wider Corporate Responsibility strategy.

To achieve these goals Williams Lea maintains five long term policy objectives:

1. To provide environmentally sustainable products and services to our clients
2. To drive the adoption of environmental sustainability principles within our supply chain networks
3. To reduce the carbon intensity of our business by 30% by 2020
4. To prevent pollution and conserve resources through the adoption of environmental best practice, continual improvement in our performance and compliance with legislation and other requirements to which we subscribe
5. To maintain Chain of Custody certification and to source increasing volumes of forest products, particularly paper, that we purchase or specify from well managed forests which have been certified to credible certification standards and/or have recycled content.

Our European business will continue to support attainment of these policy objectives through setting and delivering on annual environmental targets and through maintenance of our ISO 14001 certification.

All of the Williams Lea environmental policies, procedures and corporate standards are consistent with European environmental legislation and the other requirements to which we comply including those of DP DHL, our parent company. The contents of these documents must be adhered to at all times.

Further information on environmental procedures and initiatives is available through www.williamslea.com, PeopleInx and Clarity, or may be obtained directly from Paul Buchan, Group Environment Manager, who can be contacted at paul.buchan@williamslea.com.



Conor Davey
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